

The GC Index® and the Young People Index change the game in schools

The GC Index® and the Young People Index team worked with Yarrells Preparatory School to help unite and gel the leadership team and support young people in making more informed decisions about their future.

The Challenge

Andrew Roberts-Wray, the visionary head teacher newly appointed to lead the school, is passionate about providing individual and personalized learning that nurtures happy and motivated pupils, and provide them with self belief and skills that last a lifetime. A priority for him was to ensure he had a dynamic leadership team who could drive this vision forward.

The Solution

The leadership team completed The GC Index® and took part in a workshop to understand one another's contribution and how they could make their best impact within the team. The ultimate aim of the session was to ensure everyone understood how their colleagues contribute, how best to communicate and how they could work together more effectively.

The Index now forms part of the school's performance management framework to help identify how the leadership team and teaching staff can grow and how performance can be improved to enhance the children's learning.

Students in the school are in the process of completing the Young People Index. Insights from The Index are forming part of a coaching model, helping teachers understand student's non-academic strengths that are relevant throughout their lives and in any career they choose.

The Impact

By gaining a better insight into how colleagues make their impact and contribute the new leadership team gelled very quickly. This enabled them to develop a set of shared goals and a sound strategy to improve performance and help students.

Insights from the Young People Index are helping the school understand what support needs to be provided to guide young people and prepare them for the world of work.

Andrew Roberts-Wray, Head Teacher at Yarrells Preparatory School, says, "The GC Index® has helped us, as a relatively new leadership team, gel quickly and drive performance to support our students. As a team we understand each other better which has empowered us to be more open – this is helping us achieve a belief, culture, confidence, and professionalism that would otherwise have taken us years.

"We are now in the process of using the Young People Index to give our students a better insight into how they can make an impact. This is helping us guide young people, support them in making more informed decisions at school and prepare them for the world of work."